

Alliance for Clinical Transition

Current members of the Alliance for Clinical Transition Support reap the benefits of shared ownership of the Clinical Transition Framework (CTF) - with full proprietary rights for customizing, printing, and copying

Why join the Alliance for Clinical Transition?

The Clinical Transition Framework (CTF) is a clinical pathway for professional nurse orientation, development, and competency validation that serves as a national and international model for nursing professional development. ***The Alliance for Clinical Transition provides shared ownership of evidence-based CTF tools, while continuing the development of evidence-based resources.*** The tools and framework shared within Alliance membership develops direct care providers within a nurturing, collaborative, safe, and productive clinical environment. Shared CTF resources include complete models for both preceptor and clinical competency development.

Focus on Collaboration and Standardization because it allows us to:

- share a common approach
- stop *re-inventing the wheel* (or replicating the same work in different settings)
- use evidence-based methodology and allow centralized evidence validation
- access the ‘brain trust’ offered by diverse agencies and professionals
- collect data related to effectiveness and benchmark against others
- engage all partners in improving the model
- provide a wide web of nurse educators and leaders that can be queried for input
- contribute to the evolving/improving concepts that lay the framework foundation

Standardized, but not prescriptive

- offers a framework that has been proven effective
- includes templates for tools, teaching materials, policies, etc.
- leaves each nurse leader to choose what and how they will use the tools
- allows agencies to avoid the development process and go straight to utilization
- advises partners in order to avoid the obstacles and barriers experienced by others
- solicits contributions of modified, improved, additional or derivative materials for the use and benefit of all Alliance member agencies

How is it done?

Alliance membership engages collaborative resource development, research and analysis; resulting in the evidence-based CTF. The membership model fosters continued framework implementation, evolution, data collection and ongoing development through contributions from our worldwide Alliance members.

You start with a tested model and customize tools/delivery to your unique agency needs.
For more info, check us out at www.vnip.org or contact sboyer@vnip.org or sb.vnip@gmail.com

Alliance for Clinical Transition (Alliance) agency membership provides access to evidence-based preceptor and competence development tools and research that can be used agency-wide.

The Clinical Transition Framework (CTF) is a patient safety initiative delivered within a workplace culture of nurture and support. The CTF includes resources, forms, instructional materials and process for competency development and validation for direct care providers in the clinical setting. The competency validation and preceptor development within the CTF meet Joint Commission and academic accreditation requirements with quality, clarity, structure, and evidence. Membership offers access to current tools, teaching materials, ongoing resource development, cyber-consulting for networking, tools development support, and problem-solving related to evaluation, program issues, research process, and/or publication.

Alliance Membership offers:

- **Preceptor Development Resources:** Extensive files of Preceptor Development resources include teaching materials, instructor guides, diverse learning activities, teaching plans, PowerPoint presentations, and self-directed study modules. Faculty are currently developing web-based course materials that start with preceptor development and evolve to address the clinical educator role.
- **Preceptor textbook:** Includes both pdf files for various versions of the Preceptor Textbook and access to VNIP web-linked modules with worksheets and facilitator guides.
- **Competency tools & Coaching Plans:** A Core Competency Based Orientation (CBO) model that fits for all direct care providers, provides development support, and documents clinical competency expectations. The diverse, matching Coaching Plans serve most specialty services. There are over 180 coaching plans now available. The coaching plans and competency tools address acute, long term, clinic, and home care settings. Currently validated tools include target groups of RNs and LPNs, with some tools for Respiratory Therapy, Rehab professionals, medical assistants, and nurse aides.
- **Clinical Transition Framework User Manual:** delivers an explanation of model concepts, how they are integrated within the CTF, a sampling of tools, and guidelines for CTF implementation.
- **Discounted rates:** for VNIP course attendance or textbook purchases. This includes all preceptor courses, educator seminars, and leadership development programs offered for public registration.
- **Access to updated/revised tools and resources:** as developed by Alliance partners and faculty, as posted on the *limited access* web pages or added to the resource files each year.
- **Templates for policy statements, survey tools, and job descriptions:** that work synergistically with the competency tools and both the preceptor and competence development frameworks.
- **Monthly Alliance cyber-communications** - a newsletter or web posts targeting preceptor issues, tools, and instruction. Alliance Members may share parts or the entire newsletter within their agency or network as ongoing preceptor support and instruction.
- **Access to Alliance faculty for professional development guidance and consulting.** Access to cyber-consulting (no charge) or contracted services (additional cost) from faculty with focused education and experience in organizational renewal, human resource development, and educational leadership.
- **Additional resources available with membership renewal:** Gap analysis tools and recommendations, advanced clinical leadership topics; new and revised tools for competency assessment and clinical coaching; new tools and techniques as the framework and process evolve; and research data pertaining to transition to practice and preceptor instruction

Types of agency membership with site license

- (a) **Single-Site Agency Membership:** This license is for an organization with one primary physical location and a single organizational unit, such as a hospital, home health agency, or public health office. A Single-Site License provides access to the licensed materials from a Licensed Site in one such geographic location or organizational unit. An organization with a single organizational unit that has multiple campuses that are geographically contiguous is considered a single site.
- (b) **Multi-site:** This license is required for an organization with multiple locations within one city or geographic area, or for an organization with locations in more than one city, state, or country, even if administration of the license is done centrally on behalf of all locations. Centralized education departments with multiple sites fit within this category. Each geographic region or administrative department requires a separate multi-site license.

Type of Membership and Annual Site license fee	Membership Fee Annual renewal required for continued use
Single site license – individual healthcare agency	\$ 595 membership fee
Multi-site Healthcare System License - 3 or more agencies/ locations <i>submitting payment as a single healthcare system</i>	\$ 495 for each agency within the licensing agreement
ACT Preceptorship Member - Individual rights to use the files of preceptor resources as posted on the ACTS Basecamp site – ACTS Team. This site contains a set of teaching tools, PowerPoints, activities, and instructor notes that provide the materials for presenting basic preceptor instruction for your agency. Both self-study modules and resources for live instruction are included and updated regularly. The ACT Preceptorship Member has the rights to adapt and present preceptor course content only while membership maintained	\$ 140/individual instructor using the resource materials

Consulting services – Cyber-consulting services available for customization of tools and process for your agency or health system. Weekly tele-meetings with ongoing revisions, recommendations, and resources updated to your unique agency needs at rates of \$800 - \$1,400/month.

On site services of qualified Alliance faculty are available at rates that range from \$1,600 to \$4,800/day for formal coursework or customized services at your facility. The daily fee is determined by specific services provided with coursework. Variables include the number of faculty involved, whether approved contact hour certificates are provided, individualization of coursework/resources, and recordkeeping requirements. Contracting agencies are responsible for faculty travel expenses. Additional services include follow-up webinars or teleconferencing, resource development support, involvement of QI process or research projects.

Contact the VNIP office for specific consulting requests &/or a multi-site membership form
office@vnip.org sboyer@vnip.org sb.vnip@gmail.com 802 952-8700



2021 Alliance Membership

MEMBERSHIP FORM

The **Clinical Transition Framework (CTF)** supports effective orientation for each new direct care provider. The competency tools and process fit for new graduate nurse residency programs or on-boarding proficient nurses – the same tools and concepts serve both groups. The CTF is an evidence-based model for transition developed by Alliance partners. Research shows that the CTF brings return on investment through decreased turnover, improved safety, lowered costs, and higher satisfaction of staff, preceptors, and managers (check the white papers posted on home page – www.vnip.org for supporting evidence). ***Alliance Membership grants a shared ownership model*** for use and ongoing development of the tools and teaching resources for transition program delivery.

The CTF provides tools for competency-based development and data collection for each new direct care provider. Your Alliance membership preserves your access to this nationally recognized, evidence-based, best practice model. The CTF provides clinical competence validation via a preceptor delivery model. A commitment to membership engages the framework, tools, and instruction for customization and use by your facility. Shared ownership means that each agency may use and is also invited to contribute to ongoing framework development and validation as we strive collaboratively to improve transition, data collection, and clinical practice.

This agreement shall become effective on the date of initial signature. Use of all proprietary materials is subject to the Alliance site license agreement as distributed with the resource files. Alliance member agencies share full proprietary rights while membership maintained. Membership renewal dates are based on the initial membership. The agency membership fee is \$595/year for a single agency, but discounted rates are available for healthcare systems and various groups or partnerships. Membership renewal occurs automatically each year.

Please complete and return this form with check made payable to VNIP

AGENCY NAME: _____

Address: _____

AGENCY CONTACT PERSON: _____

Role or title: _____

e-mail address: _____

Phone: _____

Cell: _____

Signature _____

Date _____

Preferred payment method is check: Circle One Below

Membership Type: Single site - \$595

Multi-site HC System - \$495/site

(Multi-site license requires invoicing a single site for the full group of agencies)

Special discount offered for multi-site healthcare system membership (3 or more agencies) with fee sent as single payment for all. Please submit the above listed info for each involved agency.

Please submit this form electronically with e-mail message indicating either intent to, or authorization for, purchase.

Address: VNIP Office, 274 Cascade Falls Road, Perkinsville, VT 05151

Phone: 802 952-8700

e-mail: sboyer@vnip.org office@vnip.org or sb.vnip@gmail.com