

VNIP invites you to partner with the alliance of Nurse leaders who have joined forces to create the ‘best practice’ model for verifying evidence of clinical competence

Why does VNIP exist?

VT Nurses in Partnership (VNIP) exists to engage collaboration, evidence, quality, professional development and a competency focus in support of clinical transition and ongoing development of direct care providers

What does VNIP do?

The VNIP Alliance provides a central headquarters and resource repository that engages staff to create, analyze, validate, customize and share tools for teaching direct care providers within a nurturing, collaborative, safe and productive clinical environment.

How is it done?

The non-profit organization engages in collaborative resource development and analysis while sharing an evidence-based Clinical Transition Framework (CTF) that evolves and grows through contributions from our worldwide VNIP Alliance members. For further detail about the Clinical Transition Framework, please check the white papers on the VNIP web site – www.vnip.org or e-mail the VNIP Director at sboyer@vnip.org to set up a phone discussion.

Collaboration and Standardization – because it allows us to:

- share a common approach
- stop *re-inventing the wheel* (or replicating the same work in different settings)
- use evidence-based methodology
- access the ‘brain trust’ offered by diverse agencies and professionals
- collect data related to effectiveness and benchmark against others
- engage all partners in improving the model
- provide a wide web of nurse educators and leaders that can be queried for input
- contribute to the evolving/improving concepts that lay the framework foundation

Standardized, but not prescriptive

- offers a framework that has been proven effective
- includes templates for tools, teaching materials, policies, etc
- leaves each nurse leader to choose what and how they will use the tools
- allows agencies to avoid the development process and go straight to utilization
- counsels partners in order to avoid the obstacles and barriers experienced by others
- solicits contributions of modified, improved, additional or derivative materials for the use and benefit of all VNIP Alliance member agencies

You start with a tested model and customize tools/delivery to your unique agency needs.

For more info, check us out at www.vnip.org or contact sboyer@vnip.org

VNIP Membership

Strategic Planning for 2016

VT Nurses in Partnership (VNIP) Alliance membership provides immediate access to an evidence-based framework for preceptor and competence development/validation programs.

The **Clinical Transition Framework (CTF)** is a patient safety initiative delivered within a workplace culture of nurture and support. The CTF includes resources, forms, instructional materials and a process for competency development and validation for direct care providers in the clinical setting.

The competency validation and preceptor development within the **VNIP Clinical Transition Framework** meet Joint Commission and academic accreditation requirements with quality, clarity, structure, and evidence. Membership offers access to current tools, teaching materials, ongoing resource development, cyber-consulting for networking, tools development support, and problem-solving related to evaluation, program issues, research process, and/or publication.

VNIP Alliance Membership offers:

- **Competency tools & Coaching Plans:** A Core Competency Based Orientation (CBO) model that fits for all direct care providers, provides development support, and documents clinical competency expectations. The diverse, matching Coaching Plans serve most specialty services. There are over 180 coaching plans now available. The coaching plans and competency tools address acute, long term, clinic, and home care settings. Currently validated tools include target groups of RNs, LPNs, Respiratory Therapy, Rehab professionals, medical assistants, and nurse aides. Others may be developed as based on input from content experts.
- **Preceptor Development resources:** teaching materials, instructor guides, activities, teaching plans, etc
- **Preceptor textbook:** access to VNIP web-linked modules with worksheets and facilitator guides.
- **Discounted rates:** for VNIP course attendance or textbook purchases. This includes all preceptor courses, educator seminars, and leadership development programs organized and offered within the local VNIP region.
- **Access to updated/revised tools and resources:** as developed by VNIP Alliance partners and faculty, as posted on the *limited access* web pages.
- **Access to VNIP faculty for professional development guidance, consulting, & queries.** Access to cyber-consulting or contracted services from expert faculty with focused education and experience in organizational renewal, change process, human resource development, and educational leadership.
- **Templates for policy statements and job descriptions:** that work synergistically with the competency tools and both the preceptor and competence development frameworks.
- **VNIP Alliance Report (pending as a quarterly publication)** - a cyber- publication that provides guidance in framework implementation and problem-solving.
- **Monthly VNIP newsletter** - a newsletter that targets preceptor issues, tools, and instruction. VNIP Alliance Members may distribute parts or the entire newsletter within their agency or network.
- **Additional resources available with membership renewal:**
 - Advanced clinical leadership topics to select from; new and revised tools for competency assessment and clinical coaching; new tools and techniques as the framework and process evolve; and research data pertaining to transition to practice and preceptor instruction

VNIP Alliance Annual Membership Fee – \$ 595 per agency

The membership Fee at which you join remains as your annual renewal rate unless your membership lapses.

Full satisfaction guarantee! *Once you join, the electronic resource manual will be sent to your agency. You have three weeks to review the tools, instructional resources, and framework. If you are not satisfied, you may return the resource files for a refund (minus \$50 handling fee)*



MEMBERSHIP FORM

July 2016

The VNIP **Clinical Transition Framework (CTF)** supports effective orientation for each new direct care provider. The CTF is an evidence-based model for transition developed by the Vermont Nurses in Partnership Alliance which addresses transitional support for all new hires – from new graduate to traveler. Research shows that the CTF brings return on investment through decreased turnover, improved safety, and higher satisfaction of staff, preceptors, and managers. Membership entitles you to access and use all VNIP resources and tools as listed on the previous page.

The CTF resource files provide resources for competency-based development and data collection for each new direct care provider. Your VNIP Alliance membership preserves your access to this nationally recognized, evidence-based, best practice model for synergistic preceptor development and clinical competence validation. A commitment to membership engages the model, tools, and instruction for customization and use by your facility. Membership also joins you with all VNIP Alliance members in ongoing evolution of the framework and tools for improved transition, data collection, and clinical practice.

This agreement becomes effective on the date of signature. Use of all proprietary materials is subject to the VNIP site license agreement as distributed with the resource files. Membership renewal occurs automatically each year upon mutual agreement. Membership renewal dates occur in January and July, for a 12-month membership.

Please complete and return this form:

AGENCY NAME: _____

Address: _____

AGENCY CONTACT PERSON: _____

Role or title: _____ e-mail address: _____

Phone: _____ Cell: _____

Signature _____ Date _____

ANNUAL FEE – \$595/year

8% discount offered for healthcare system membership (3 or more agencies) with fee sent as single payment for all. Please request HC system membership form.

PO # _____

Credit Card: VISA MC Card # _____ CVV# _____ Exp. Date _____

Submit this form electronically with e-mail message indicating either intent, or authorization for purchase. If credit card information is included on form, please mail, fax or phone the document to the VNIP office.

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